

## Meeting of the Bombay Town Board

October 12, 2023

Meeting was called to order at 6:00 p.m. by Supervisor Jock. All Town Council members were present as well as Jamie Durant, Superintendent of Highways.

- I. **Minutes** – Mike motions to accept the minutes as read by the clerk, seconded by Sarah. All voted “Aye”, motion carried.
- II. **Storage Building** – Building has been delivered. Lock Mechanism needs repair.
- III. **JCAP Grant** – Sarah motions to authorize the Justice Court to apply for a JCAP grant that will include a request for air condition & heat pump system for the court, an automatic external defibrillator, court office equipment and carpet mat runners. Motion is seconded by Mike. All voted “Aye”, motion carried.
- IV. **Tisdel Report** – Landfill monitoring report includes beaver activity and a missing well cap. The well in question is being moved.
- V. **Teamsters Union Contract** – 3-year contract has been signed and executed.
- VI. **Property Clean Up** – Fort Covington would like a hold harmless agreement in effect before they assist at the King property.
- VII. **Wi-fi for Historical Society** – will follow-up with Jeff Boulais.
- VIII. **Community Center Boiler** – Chris will contact Tonny French to inquire about a school related project.
- IX. **Sale of Town Land** – Sale is finalized with Pat Niles; full payment has been received.
- X. **Building Committee Update**- Sand and salt storage building should be complete in about 2 weeks.
- XI. **Lighting Committee Update** – Disconnects are complete.
- XII. **Highway Report** –
  - Hiring part-time MEO – 2 applicants; Jamie wants to hire both
  - Truck 13 is repaired; total cost was \$6,244.66
  - Zachary Risk Management conducted an annual safety inspection and there were no violations found. “Safety Joe” will be retiring this year.
  - A steering cylinder has been ordered for the Backhoe.
  - Meeting with Jim from AEDA to set new digging boundaries at the sand pit.
  - The small 3-point hitch Flail mower is repaired and working.
  - Landfill cell has been mowed and trimmed.
  - Roadside mowing will be finished after repairs are made to the 3-point hitch arm on the tractor.
  - Dirt Roads have been graded.
  - Fuel & mileage report submitted.
- XIII. **MEO Position (PT)** – 2 Applications were received (Randy Snyder & Cameron Niles). Jamie requests to hire both applicants at \$20/hour. Due to Cameron being married

to Jamie's niece, he turns the hiring over to the Highway Committee (Pat & Sarah). Mike motions to hire both on a part-time basis, seconded by Pat. After discussion Pat retracts his second and there are no other seconds offered for the motion. Board decides to enter into Executive session after an issue about the ethics policy is raised and questions about hiring relatives are voiced. The Board also has questions concerning the job duties the Highway Supt. in 2024 and the possibility of needing to hire a foreman.

- XIV. **Executive Session** – Chris motions to enter executive session at 7:45 p.m., seconded by Sarah to discuss personnel issues. All voted “Aye”, motion carried. Session is closed at 8:00 p.m.
- XV. **MEO Position (PT)** – Pat motions to table the subject of hiring for the position, seconded by Sarah. All voted “Aye”, motion carried.
- XVI. **2024 Budget** – Sarah motions to accept the tentative budget as presented and discussed, seconded by Erin. All voted “Aye”, motion carried. A public hearing for public comments will be held November 8<sup>th</sup> at 5:30 p.m.
- XVII. **Bill Payments** – The Board approved the following payments:
  - 20 General fund bills @\$11,231.59
  - 10 Highway fund bills @\$23,597.99
  - 3 General by resolution (utility) @\$1,078.88
  - 2 Highway Teamsters @\$5,486.17
- XVIII. **Adjournment** – Mike motions to adjourn at 8:30 p.m., seconded by Pat. All voted “Aye”, motion carried.